



Massachusetts Communications Supervisors Association (MCSA)

Proposed Bylaw Modifications

Revision Date: **05/15/2019**

Pages: **3**

ADDITIONS

- A. Article 2, Section 1: General Membership: Add “Lifetime membership awarded by the Executive Board” to Associate Memberships.
- B. Article 3, Section 1: Elected Officers: Add “The Immediate Past President shall serve on the Executive Board as a voting member to advise, provide guidance, and leadership regarding past practices and other matters to assist the Board in governing the association”.
- C. Article 3, Section 3: At to subsection A “The President shall be responsible for submitting an Annual Report for corporate compliance”.
- D. Article 3, Section 3: Add to subsection D “The Treasurer shall not move, transfer, or expend funds without permission from the Executive Board.”
- E. Article 3, Section 3: Add “Up to two Regional Vice Presidents from each regional shall represent the interests of the Organization on the Executive Board. The designated regionals are: Essex County, Southeast Regional, Middlesex & Suffolk Counties, Worcester County, Hampden & Berkshire Counties, Franklin & Hampshire Counties.”
- F. Article 4, Section 1: Add “All appointed committees shall be posted on the website identifying: the committee, the chairperson, and the members appointed to the committee, as well as the length of the term of each committee.
- G. Article 5, Section 3: Add “In addition to the Annual Meeting, the Executive Board will meet in person, conference call, or electronically as needed to handle the business of the Organization.

REMOVALS

- A. Article 2, Section 1: Remove “receipt of the application and” from sub-section C.
- B. Article 2, Section 2: Remove “If a member of the executive board resigns or is removed during his/her term of office, the position shall be filled as soon as feasible by the President.
- C. Article 2, Section 3: Remove “A grant mechanism shall be established that would allow the Board of Directors to allow an individual Associate Membership for an individual who’s organization is unable to join this Organization. In accordance with [Section 1.A.II] of these bylaws, this membership would be non-voting.

- D. Article 2, Section 3: Remove “If dues are not paid, the Treasurer shall report same to the Executive Board and they shall suspend all member’s privileges. The member shall be afforded a hearing at which time the Organization shall consider further action.
- E. Article 3, Section 3: Remove from subsection C “for submitting an Annual Report for corporate compliance”
- F. Article 3, Section 3: Remove subsection E “Six Regional vice Presidents shall represent the interests of the Organization on the Executive Board. They shall be elected by a plurality of votes from among their regional members at the Annual Meeting beginning at the first annual meeting after the annual meeting that adopts this clause creating regional vice presidents. Until that time, they will be appointed by the Executive Board.”
- G. Article 3, Section 3: Remove: “Effective July 1, 2013, there may be up to two Regional Vice-Presidents in each region, however they will only share one vote on the Executive Board. Member agencies and members are grouped in the following Regions by location of the member agencies:
 - I. Northeast Region (composed of Essex County)
 - II. Middlesex and Suffolk Regions (composed of Middlesex and Suffolk Counties)
 - III. Southeast Region (composed of Norfolk, Plymouth, Bristol, Barnstable, and Dukes Counties)
 - IV. Central Region (composed of Worcester County)
 - V. Western Region (composed of Franklin, Hampshire, Hampden, and Berkshire Counties)”
- H. Article 3, Section 4: Remove from subsection B “Effective June 2012”
- I. Article 4, Section 1: Remove “Standing committees shall consist of, but not limited to, the following:
 - I. Executive Committee
 - II. Education and Training Committee
 - III. Standards Committee
 - IV. Legislative Committee”
- J. Article 5, Section 1: Remove “Effective June 2011”.
- K. Article 5, Section 2: “Should a regular meeting date fall on a legal holiday, the President may reschedule the meeting and provide reasonable notice to all members”
- L. Article 5, Section 2: Remove “Regular meetings shall be held at a place designated by the Executive Board, which would facilitate the attendance by the public”

CHANGES

- A. Article 2, Section 3: Change subsection A to read “Annual membership dues are payable to the Treasurer and must be paid within 60 days of invoicing to retain member status and voting privileges. Dues are determined by the membership at the annual meeting for the next fiscal year.
- B. Article 3, Section 1: Change subsection A.V to “Up to 2 Regional Vice Presidents from each designated regional to include: Essex County, Southeast Regional, Middlesex & Suffolk Counties, Worcester County, Hampden & Berkshire Counties, Franklin & Hampshire Counties”.
- C. Article 3, Section 1: Change subsection D to “The Executive Board shall consist of the President, Vice-President at Large, Immediate Past President, Secretary, Treasurer, all Regional Vice-Presidents, and the State 911 Commission Representative; all executive board members shall hold equal voting rights.
- D. Article 5, Section 6: Change “10 member agencies” to “10% of the membership”
- E. To be moved to Article 5, Section 6: “The Executive Board shall generate a voting ballot containing the names of all candidates for each position that will be used exclusively for voting during the Annual Meeting. This ballot shall be available and distributed in “specimen” format to all members

agencies in current and good standing at least 3 weeks prior to the annual meeting to ensure member agencies are informed of the future election. “

- F. To be moved to Article 5, Section 6: “Each member agency in current and good standing is entitled to complete one ballot at the annual meeting, regardless of the number of individuals present from said agency. A member agency in current and good standing who is unable to attend the Annual Election may request an absentee ballot from the Organization. This request shall be submitted to the President in writing no less than two weeks before the annual meeting. The completed absentee ballot must be received by the Organization prior to the annual meeting in order to be counted in the results of the election. “